



## Agenda Items AGM 2025 (short version)

1. Presentation of the established Annual Financial Statements and Management Report for the 2024 financial year, the approved Consolidated Financial Statements and Management Report for the 2024 financial year as well as the Report of the Supervisory Board
2. Appropriation of distributable profit for the 2024 financial year
3. Ratification of the acts of management of the members of the Management Board for the 2024 financial year
4. Ratification of the acts of management of the members of the Supervisory Board for the 2024 financial year
5. Election of the auditor for the 2025 financial year, interim accounts, election of the auditor of the 2025 sustainability reporting
6. Resolution to be taken on the approval of the Compensation Report produced and audited pursuant to § 162 Stock Corporation Act for the 2024 financial year
7. Authorization to acquire own shares pursuant to § 71 (1) No. 8 Stock Corporation Act as well as for their use with the possible exclusion of pre-emptive rights
8. Authorization to use derivatives within the framework of the purchase of own shares pursuant to § 71 (1) No. 8 Stock Corporation Act
9. Authorization to acquire own shares for trading purposes pursuant to § 71 (1) No. 7 Stock Corporation Act
10. Cancellation of authorized capital pursuant to § 4 (5) of the Articles of Association, creation of new authorized capital for capital increases in cash (with the possibility of excluding shareholders' pre-emptive rights for broken amounts as well as in favor of holders of option and convertible rights) and corresponding amendments to the Articles of Association in § 4 (3), (5) and (6)
11. Cancellation of authorized capital pursuant to § 4 (4) of the Articles of Association, creation of new authorized capital for capital increases in cash (with the possibility of excluding shareholders' pre-emptive rights in accordance with, inter alia, § 186 (3) sentence 4 Stock Corporation Act) and corresponding amendment to the Articles of Association in § 4 (4)
12. Authorization to issue participatory notes and other Hybrid Debt Securities that fulfill the regulatory requirements to qualify as Additional Tier 1 Capital (AT1 Capital) for banks
13. Elections to the Supervisory Board
14. Amendment to the Articles of Association to renew the authorization of the Management Board to allow for a virtual General Meeting to be held